

Health and safety policy

This is the statement of general policy and arrangements for:		Pests Birds and Bugs Limited
Peter Cherry		has overall and final responsibility for health and safety
Elzabe Kirsten		has day-to-day responsibility for ensuring this policy is put into practice
Statement of general policy	Responsibility of: Name/Title	Action/Arrangements
Prevent accidents and cases of work-related ill health by managing the health and safety risks in the workplace	Peter Cherry	Relevant risk assessments completed and actions arising out of those assessments implemented. (Risk assessments reviewed when working habits or conditions change.)
Provide clear instructions and information, and adequate training, to ensure employees are competent to do their work	Peter Cherry	Staff and subcontractors given necessary health and safety induction and provided with appropriate training (including working at height) and personal protective equipment. We will ensure that suitable arrangements are in place to cover employees engaged in work remote from the main company site.
Engage and consult with employees on day-to-day health and safety conditions	Peter Cherry	Staff routinely consulted on health and safety matters as they arise but also formally consulted at regular health and safety performance review meetings or sooner if required.
Implement emergency procedures – evacuation in case of fire or other significant incident	Elzabe Kirsten	Escape routes well signed and kept clear at all times. Evacuation plans are tested from time to time and updated as necessary.
Maintain safe and healthy working conditions, provide and maintain plant, equipment and machinery, and ensure safe storage/use of substances	Peter Cherry and Elzabe Kirsten	Toilets, washing facilities and drinking water provided. System in place for routine inspections and testing of equipment and machinery and for ensuring that action is promptly taken to address any defects.

Signed: Director		Date:	April 23 rd 2018
------------------	--	-------	-----------------------------

Policy will be reviewed when staff are employed

First-aid box is located:	In Van
Accident book is located:	In Office